

Sl. No	Position	Slot	Qualification required	Remark
1	Site Supervising Engineer	1	Bachelors in Civil Engineering with 2 years of experience in relevant field	Contract

Eligible candidates are requested to apply via the online portal RUB IMS (applicants are required to **register and apply** via <https://ims.rub.edu.bt>) latest by **15 August 2024 at 4.00 PM.**

ELIGIBILITY CRITERIA

A candidate must:

1. Be a Bhutanese citizen
2. Have attained at least 18 years of age, and not more than 45 years of age
3. Meets benchmark criteria:
4. Meets experience and other requirements specified in the position profile

The applicants should submit the following documents;

1. Copies of academic's transcript and certificates
2. Copy of Bhutanese citizenship Identity card
3. Copy of security clearance
4. Copy of medical certificate
5. Audit clearance if employed
6. No objection certificate if employed
7. Initial Appointment Order

Eligibility criteria:

Candidates must have a minimum aggregate of:

1. 60% aggregate (English + best 4 subjects) in class X
2. 60 % aggregate (English + best 3 subjects) in class XII
3. 55% aggregate in technical category

(Note: criteria will not apply for those with minimum of five years relevant experience)

Weighting for shortlisting:

Sl. No	Level of Education	Weighting
1	Class X	15%
2	Class XII	25%
3	Bachelor's Degree	60%

Weighting for Experience:

Sl. No	Experience	Weighting
1	5-10 years	5 points bonus
2	More than 10 years	10 points bonus

Shortlist for written Examination

The college will shortlist maximum of 20 applicants against the for written examination based on merit of aggregate academic mark obtained in different level of education as given above.

Applications with incomplete documents or incomplete information in their application will be directly rejected during the time of scrutiny.

Please, note that it is the sole responsibility of applicants to ensure that all mandatory documents as mentioned above are submitted through online application.

Written examination: Will be announced later

Shortlist for Viva Voce interview

The college will shortlist maximum of five candidates for viva voce interview solely based on their performance in the written examination in the order of merit. The date and venue for the viva voce will be announced only after conducting integrity vetting by ACC

Note:

- The two references in the online application should both be professional referees from two different organizations if employed. If there is only one or no past employment record, one or both referees can be from the College/University where the highest qualification was obtained.

- **Selected candidates must produce a negative drug test certificate from BNCA.**

For further information, please contact Adm Section at 05-365274, during office hours.